

Job Title:	In-House Assessor
Job Grade:	£26 - £29,000 dependent upon experience
Responsible to:	Lead Assessor
Location:	Remote, UK-wide travel required. Travel and overnight stays will be necessary. (Accommodation, meals and Travel costs will be reimbursed)
Hours:	1.0 FTE (flexible / agile working - part time considered via job share)
Contract:	Permanent
Role Summary:	To be the in-house assessor for Bild Association of Certified Training (referred to as ACT from here on in) with responsibility to assess training organisations against the Restraint Reduction Network Training Standards. Ensuring the evidence presented by training organisations meets the certifiable level.

Key Responsibilities and Duties

It is essential that applicants:

Are committed to the reduction of restrictive interventions and all restrictive practices, and understand how services and organisations can implement a restraint reduction programme.

Demonstrate an understanding of the purpose of the Restraint Reduction Network Standards and the ACT Certification Scheme. Are able to make impartial judgements using the ACT assessment tools.

Communicate complex information to a variety of people including commercial, public sector and not for profit organisations.

Are able to use a computer and are familiar with the use of Microsoft Office.

Work with a high level of professional integrity, tact, and discretion and able to always maintain professional confidentiality in relation to applicant organisations.

Have a good working knowledge of the legislative framework for restrictive practices, as well as current national policy and guidance in relation to supporting vulnerable people in settings covered by the scheme.

Have personal values aligned to that of the Bild Group of charities (Bild, RRN and ACT).

Able to demonstrate a commitment to continued personal professional development.

It is desirable that applicants:

Have experience of training in restrictive interventions at any level through attendance, commissioning, delivery, or evaluation

Can demonstrate an understanding of physical and psychological risks relating to the use of physical restraint and other restrictive interventions.

Be familiar with trauma-informed practice.

Have practical experience of using more than one model or approach which includes the use of restrictive interventions.

Preferably have the use of a car but able to travel throughout the United Kingdom.

Experience

- Experience of direct observation and assessment
- Audit and working to standards/guidance
- Have experience of training in restrictive interventions at any level through attendance, commissioning, delivery or evaluation
- Have practical experience of using more than one model or approach which includes the use of restrictive interventions

Knowledge

- Have a professional background and appropriate qualifications within any service area covered by the scheme
- Can demonstrate an understanding of physical and psychological risks relating to the use of physical restraint and other restrictive interventions
- Have a good working knowledge of the legislative framework for restrictive practices, as well as current national policy and guidance in relation to supporting vulnerable people in settings covered by the scheme
- Have a working knowledge of systems and process which support people with behaviours that challenge
- Demonstrate an understanding of the RRN Training Standards and restraint reduction

Competencies

- High attention to detail within the RRN Training Standards ACT Certification Scheme

- Ability to work under pressure and on their own with minimal supervision.
- Has the ability to evaluate evidence presented in different formats for example: documentary and observable, and record the results accurately
- Has developed and clear decision-making skills to make judgments against a set of standards.
- Has excellent report writing skills.
- Has the knowledge and skills to communicate both verbally and in written formats to a wide variety of people

Equal Opportunities

The Bild group of charities striving towards being an equal opportunities employer. In working towards this aim no employee, or job applicant will receive less favourable treatment on the grounds of their role, gender, age, disability, race, nationality, ethnic or national origin, colour, sexual orientation, domestic circumstances, social and employment status, gender reassignment, privately held political opinion, trade union membership, religious or similar philosophical belief, or disadvantaged by conditions or requirements which cannot be shown to be justifiable.

ACT recognises the value in learning from individuals with lived experience, therefore, we particularly encourage applications from candidates with lived experience of restrictive interventions.

The Bild Group is committed to ensure all employees have fair and non-discriminatory systems for recruiting or accessing training to enhance the development or promotion of staff.

The Bild Group has been awarded Investors in People.

Confidentiality

The confidential nature of the work means that employees working within the Bild Group must maintain the strictest security in relation to documentation and ensure that confidentiality is maintained at all times in accordance with relevant Data Protection and associated legislation.

Health & Safety

The postholder is expected to make themselves aware of and comply with The Bild Group Health & Safety Policy.

This role profile is designed to identify principal responsibilities. The post holder is required to be flexible in developing the role in accordance with changes within ACT's management agenda and priorities.

The Job Description has been agreed by:-	
Job Holder:	Date:
Manager: Paul A Keedwell	Date: 03/01/2024