

Bild Association of Certified Training

Newsletter March 2022

Certification news

Annual Reviews.

So far, we have seen a remarkably high standard in organisations meeting and exceeding the standards. Including some very innovative ideas utilising technology.

Keep up the fantastic work.

If you are due for an annual review, we will be in contact very soon.

Quarterly Updates.

Please ensure that you have completed your quarterly update to keep us informed about changes within affiliated organisations as this could impact the annual fee invoices.

Reminder about the use of UKAS logo

Please remember that the deadline to start using the new logo is now in place. (New logo shown)

UKAS appreciates that these changes may take some time for customers to execute and are mindful of mitigating any cost that this might incur. A transition period has been agreed to allow customers to make the required changes without incurring undue cost or administrative burden. The transition periods are detailed below:

- Digital Materials – 1 year from launch (1st February 2022)
- Printed Materials – 2 years from launch (1st February 2023)

- Certificates – 3 years from launch (1st February 2024) All future schedules and certificates will display the new logos and symbols.



Bild ACT (Association of Certified Training) are also developing a logo for affiliated organisations to use.

RRN Certificated Training for Temporary/Agency Staff

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Training organisations working with *staffing agencies, as well as staffing agencies themselves seeking certification and those exploring the Affiliation of such organisations are operating at what might be characterised as ‘arms-length’, or more specifically the relationship between the training provider and training commissioner may be indirect.*

Such organisations have been keen to get some clarity as to how temporary/agency staff can complete RRN certificated Training.

The publication of the recent Mental Health Use of Force Act Statutory Guidance has now also informed how such training will be provided into this space. It states "For the safety of both patients and staff, it will also be important for the responsible person to ensure that all staff, whether employed or contracted, temporary, bank or agency staff have been trained in the use of the same techniques" [p.42]

Bild ACT have consulted with the RRN and offer the following guidance:

Staff should wherever possible, undertake the training provided to substantive staff within the organisation in which they will work:

- Bank staff working within the organisation itself will typically have undertaken certificated training in their substantive role. If this training has not included all the physical skills, they need to work in the full range of settings they are deployed within, they made need to complete some top up training.
- Agency staff may get access to certificated training by attending training hosted or booked by the organisation they will be placed to work within. This provided assurance that staff are made aware of and familiarised with key local theory, and approved skill sets/techniques.

Where this is not possible, staff may undertake training based on a generalised TNA (Training Needs Analysis) rather than an organisation specific TNA.

The attached document ([here](#)) outlines how reasonable adjustments can be made to the TNA component of the process, to enable training to be certified, and certified training to be supplied into this space.

It is not foreseen that staff will have to retake or duplicate training when they work within more than one organisation but the issue of whether staff are trained in the appropriate techniques is something now that has been put on a statutory footing

Further to this, specifically in respect to organisations that are working with such reasonable adjusted arrangements, we will be seeking clarification as to how you plan to ensure that the requirement of the Mental Health Use of Force Act Statutory Guidance is met. This will take the form of a Survey Monkey form which will enable us to report back to the RRN and NHSE.

Mental Health Units (Use of Force) Act 2018.

Please be aware that the Mental Health Units (Use of Force) Act comes into force on 31st March 2022.

The Mental Health Units (Use of Force) Act 2018 was introduced in the House of Commons by the Honourable Member for Croydon North in July 2017 and received Royal Assent in November 2018. The Act, also known as Seni's Law, is named after Olaseni Lewis, who died because of being forcibly restrained by up to 11 police officers whilst he was a voluntary patient in a mental health unit.

The Act aims to clearly set out the measures which are needed to both prevent the inappropriate use of force and ensure accountability and transparency about the use of force in mental health units, encouraging a human-rights, trauma-informed and person-centred approach to patient care. The statutory guidance sets out how we expect mental health units to meet the requirements of the Act. The requirements of the Act and the statutory guidance provide a much-needed opportunity to embed a consistent approach across services nationally.

To keep up to date with this Act: -

Easy read version: -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/988678/mental-health-units-use-of-force-act-2018-guidance-easy-read.pdf

Full version: -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1038725/Mental-Health-Units-Use-of-Force-Act-2018-statutory-guidance.pdf

Invoices

Please note that invoices should be paid within 30 days of receipt. Please contact us immediately if you are having difficulty paying on time. If the outstanding invoice is not paid within the 30 days, there is a risk of certification being suspended until the invoice is settled.

Suggestions for future articles.

If you have any suggestions regarding information that would be useful to include in this newsletter, please feel free to send your suggestions to:

Luke @ L.Seagrave@bild.org.uk

Or

Hayley @ H.Tasker@bild.org.uk

Restraint Reduction Network News

RRN launches new qualifications for Reducing Restrictive Practice

The Restraint Reduction Network (RRN) is pleased to offer two new qualifications, created to have a direct influence on the quality of people's lives.

Both qualifications are a blend of self-directed learning, small group tutorials and workplace activities that will have a real impact within services.

The qualifications are human rights based and are built on the foundation of the six core strategies. They have been directly influenced by the experiences of people who have lived experience of restraint and other restrictive practices.

RRN is delighted to offer access to the Certificate now, with the Diploma becoming available in April 2022.

As part of their training, learners will examine the six core strategies of restraint reduction, enabling them to build a full understanding of what capable, least restrictive, person-centred environments are, why these environments are so important, and how to create them in ways that improve people's lives.

Best wishes

The Bild Association of Certified Training Management Team