

Bild Association of Certified Training

Newsletter June 2021

Certification news

Statement Regarding 1st April Deadline

We have decided to include the following again to ensure that all of our Certified organisations are reminded of their obligations when providing Restrictive Practice Training to NHS and CQC regulated services

From the 1st April 2021 Providers of NHS commissioned services are required through the standard NHS contract to ensure that their training in restrictive practices has been certified as compliant with the Restraint Reduction Network standards. At this time, the Care Quality Commission will expect all regulated services across health and social care to only use training in restrictive practices that are certified as complying with the Restraint Reduction Network training standards. Therefore, all approved training providers must only deliver training in restrictive practices that is certified as meeting the RRN Training Standards to these services (from April 2021).

Adjustments due to Covid

Due to the pandemic and exceptional circumstances temporary adjustments have been made to the requirements regarding refresher training and deadline for affiliate service providers to be approved.

Training providers can continue to temporarily deliver uncertified training to affiliates that require certified training (e.g. as NHS commissioned or CQC regulated) but have not yet been approved due to Covid related delays provided they have a non-conformity action plan in place. The nonconformity action plans will need to be completed and shared with BildACT and all affiliates approved by the start of July 2021.

It has been agreed that until 1st January 2022 reasonable adjustments are in place as some services are under extreme pressure to release staff for refresher training and service providers may therefore extend refresher training to up to 18 months (see previous guidance for more detail).

Informing CQC & NHSE

It is our duty and intention to inform NHSE and the CQC of those organisations that do not have certified training and do not have a non-conformity action plan in place. We therefore urge all of you to please prioritise ensuring your training is certified and if not that you have a non-conformity action plan in place without delay.

I also wanted to assure you that BILD ACT will do its utmost to ensure that the certification process is carried out as efficiently as we possibly can to support organisations to become compliant.

Please do not hesitate to contact us if you require any further information?

Submitting your Affiliate organisations for approval

The beginning of July 2021 deadline for all relevant affiliate organisations to be submitted to BildACT for approval is fast approaching. We want to remind you once again to please ensure that all of your affiliate organisations are submitted to us for approval as quickly as you possibly can so that we can process them in a timely manner. Non-conformity action plans will be issued to those training organisations that have not submitted all of their affiliates delivering training into NHS and CQC regulated services for approval by 24th May.

We have provided an updated spreadsheet to all our certified organisations which you should have all received. We appreciate that this has caused some concern but during our quality checking of the information we hold for you there were some gaps and omissions that we needed to address. Our apologies for any additional work this has caused.

Please see link to the [affiliate spreadsheet](#).

We will be making contact with each certified training service that has not forwarded all of its relevant affiliates and we will put in place non-conformity action plans for those that are unlikely to meet the beginning of July deadline.

Temporary Staffing Agencies Agreed Position Statement

In line with the latest RRN direction to BILD ACT, we are now able to certificate training provided for temporary staff. Formal guidance in this area is found in APPENDIX 22: 'Specific Considerations for Training Temporary / Flexible / Agency Staff'

Training that meets this requirement must be provided by an RRN Certificated Training Service.

All Certificated Training Services [and their Affiliated Training Organisations] will be listed on the BILD ACT website <https://bildact.org.uk/certified-organisations/>

Certificated Training Services may be Commercial Training Providers, Service Providers or Staffing Agencies.

TRAINING NEEDS ANALYSIS (TNA) AND TRAINING PROPOSALS

RRN Certificated Training must prepare staff to work safely, lawfully and skilfully in the role in which they are deployed. This requires a TNA to be completed, in order to meet the training needs.

Where a Certificated Training Services is commissioned by a temporary staffing agency, the agency will be responsible for gathering and handing over TNA data to the training provider.

TRAINING DELIVERY

It is anticipated that temporary staffing agencies will deliver or provide training to prepare staff to work for more than one service provider. Where the organisations serve the same populations, and operate comparable services, it is accepted that attending one training event may prepare the staff member to work within multiple organisations.

Some service providers may require agencies to use training from the Certified Training Provider used in their organisation. However, this is not a requirement of BILD ACT.

EMPLOYERS/ORGANISATIONs USING AGENCY STAFF

Organisations employing staff or using agency staff [permanent, temporary or otherwise] have a responsibility to satisfy themselves that training provided to those staff is certified and appropriate for their population and settings they operate.

The service provider must assure themselves that the training, in particular the theory and physical skills, meet the needs of the service where the agency staff will be working.

Questions about the Restraint Reduction Network Training Standards

If you have any queries about the Restraint Reduction Network Training Standards, please contact. RRN@bild.org.uk and the Restraint Reduction Network will do their best to reply promptly. FAQs will be answered through this newsletter.

Best wishes

The Bild Association of Certified Training Management Team